

BANCROFT JETS GIRLS HOCKEY ASSOCIATION



Code of Conduct

The Bancroft Jets Girls Hockey Association is entrusted with the responsibility of providing an exceptional hockey experience for all players, families, executive members and volunteers. In fulfilling that responsibility, we must ensure that all our players, families, executive members and volunteers practice the highest level of ethical conduct and hockey professionalism both on the ice and in our communities as representation of our organization.

It is our expectation that everyone involved in our organization, players, families, executive members and volunteers shall be compliant with this Code of Conduct at all times.

The Code of Conduct is as follows:

Ontario Women's Hockey Association (OWHA) CODE OF CONDUCT:

This Code of Conduct identifies the standard of behaviour which is expected of all OWHA Members, including athletes, coaches, parents, directors, volunteers, staff, chaperones and others.

OWHA Teams, Associations, Programs and Leagues are committed to providing a sports environment in which all individuals are treated with respect. Members of the OWHA shall conduct themselves at all times in a fair and responsible manner. Members shall refrain from comments or behaviours which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment, abuse, bullying or cyberbullying will not be tolerated by the OWHA.

During the course of all OWHA activities and events, members shall avoid behaviour which brings OWHA members or the sport of hockey into disrepute, including but not limited to abusive use of alcohol and non-medical use of drugs. Members shall not use unlawful or unauthorized drugs/narcotics or performance enhancing drugs or methods.

Members of the OWHA shall not engage in activity or behaviour which endangers the safety of others. OWHA members shall at all times adhere to the OWHA Team, Association, Program and League operational policies and procedures, to rules governing the OWHA events and activities and to rules governing any competition in which the member participates on behalf of the OWHA.

Failure to comply with this Code of Conduct may result in disciplinary action, suspension or release from membership. Such action may result in the member losing the privileges that come with membership in the OWHA, including the opportunity to participate in OWHA activities.

Bancroft Jets Girls Hockey Association (BJGHA) Commitment to the Code of Conduct

1. BJGHA is committed to an atmosphere of mutual respect with all players, coaches, referees, executive members, families and volunteers that is free from discrimination, harassment (verbal or written), or other consistent behaviours that are deemed unacceptable behaviour i.e. threats, theft, vandalism, slander
2. BJGHA is committed to protecting individuals who report, in good faith, perceived violations of this Code of Conduct, from reprisal. Individuals will bring issues forward in a sincere and responsible manner to firstly to the head coach who will take further action, to resolve the issues and take corrective action. If the issue is around the head coach, the issue should be presented to a member of the BJGHA executive committee for review.
3. All formal complaints / issues must be provided in written form within 7 days of the incident. The BJGHA recommends a 24 hour cool-down period prior to any formal complaints being filed.

BJGHA Member Responsibilities:

PLAYERS and FAMILIES

- Fostering and maintaining a positive hockey atmosphere, encouraging cooperation and positive peer relationships with teammates.
- Respectfully represent BJGHA in a professional manner both on and off the ice.
- Reporting perceived violations in good faith to the BJGHA for corrective measures.

COACHING STAFF

- Professionalism and management of the team in a respectful, professional, supportive atmosphere both on the ice and when representing BJGHA in our communities.
- No tolerance of violations of this Code of Conduct, i.e. threats, bullying, harassment, disrespect to players, referees, coaching staff or other members affiliated with BJGHA.
- Try to resolve conflict or address a situation immediately in a confidential, supportive, respectful manner, and if issues cannot be resolved report to the BJGHA Executive for resolution.

EXECUTIVE MEMBERS

- Foster, encourage and maintain positive peer relationships, cooperation, respect and professionalism with all parties within the organization and within our community.
- Respond to reports of violations of the Code of Conduct in a timely fashion.
- Facilitate investigation of alleged violations and take appropriate corrective action.
- Enforcing standards.

BJGHA has zero tolerance for bullying (physical, emotional, cyber), physical or verbal abuse, harassment, and disrespect **by or to** any players, families, coaching staff or referees.

It is important to respect each and every BJGHA player and their family members, coaching staff, volunteers and referees.

Failure to do so will lead to termination of the member from the BJGHA and any other team or event under the Ontario Women's Hockey Association.

The BJGHA coaching staff and executive members are committed to making hockey a very rewarding, positive and enjoyable experience for all our players and continue to strive to make BJGHA a great place to play hockey!